KUKAILIMOKU

154th WING HAWAII AIR NATIONAL GUARD

JOINT BASE PEARL HARBOR-HICKAM

EMPLOYERS GET A LIFT

www.154wg.ang.af.mil

AUGUST | 201

nside kūka'ilimoku

AUGUST 2017



COMMANDER

Brig. Gen. Gregory Woodrow

PAO

1st Lt. Justin Leong

PA STAFF

Master Sgt. Betty Squatrito-Martin Master Sgt. Mysti Bicov Tech. Sgt. Alison Bruce-Maldonado Staff Sgt. James Ro Senior Airman Orlando Corpuz Senior Airman Robert Cabuco

Published by

154th Wing Public Affairs Office

360 Mamala Bay Drive IBPHH, Hawaii 96853 Phone: (808) 448-8117 Email: 154wg.pa@us.af.mil URL: www.154wg.ang.af.mil



Kuka'ilimoku SUBMISSIONS

Articles:

- Articles range from 200 to 2,000 words. All articles should be accompanied by multiple high-resolution images.
- · Include first names, last names and military ranks. Always verify spelling.
- · Spell out acronyms, abbreviations and full unit designations on first reference.

Photographs:

- Highest resolution possible: MB files, not KB.
- · No retouched photos, no special effects.
- · Include the photographer's name and rank, and a caption: what is happening in the photo, who is pictured and the date and location.

This funded Air Force newspaper is an authorized publication for the members of the US military services. Contents of the Kuka'ilimoku are not necessarily the official views of, or endorsed by, the US Government, the Department of Defense, and the Department of the Air Force or the Hawaii Air National Guard. This publication is prepared, edited and provided by the Public Affairs Office of the 154th Wing, Hawaii 96853-5517. Telephone: DSN/ (315) 448-8117 / (808) 448-8117. Send submissions, comments or suggestions internally to the PAO and staff 154wg.pa.publicaffairs@us.af.mil. The punctuation of the name of this publication was researched by the Indo-Pacific Language Department at the University of Hawaii. All photos are United States Air Force photos unless otherwise noted









Command Message | Page 3

HOTF CAMPAIGN | Page 4

UNIT HILIGHT: 292nd CBCS | Page 6

COVER: BOSSLIFT | Page 13

CHAPLAIN'S CORNER | Page 16

SEPTEMBER: SUICIDE PREVENTION AWARENESS MONTH | Page 17

WING MENTORSHIP PROGRAM | Page 20

What is OPSEC? | Page 22

HIANG HISTORY | Page 26

SHIELD HERALDRY | Page 28

AFPAAS | Page 30

154th WING PRIORITIES | Page 31



EMBRACING THE MILITARY SIDE

by Chief Master Sgt MICHAEL GABSTER, 154th Wing Command Chief

Air National Guard but how many of us are proud to be in the Air Force? When I ask young airmen this question they give me a puzzled look and answer that we are all Air Force and they are right, I get a completely different answer from some of the older airmen and they are missing out. What I mean by that is our younger airmen haven't forgotten what it means to wear the uniform, the oath they took and the pride on their parents face the first time they saw them in uniform. A lot of

our older airmen have forgotten this and it's not their fault, memories fade with time. We need to be re-blued every now and then and reminded of the importance and sacrifice of serving. I'll tell you truthfully, back in the day I came in the HIANG for a job and that's all it was, however 911 changed all that. We are now more operational then we have ever been and it's not going to go back to the old days, the Air Force has changed and they cannot do the mission without the guard and reserves. In today's world we owe it to the people around us, our families, our state and our nation to embrace our military side and



always be ready.

An active duty SNCO approached me the other day, he is Total Force Integrated (TFI) with us and had a question for me. He was unsure how

to approach and correct a guardsman who wasn't wearing the uniform properly and if he should even bother. I suggested to him that he pull the person aside and ask them to correct themselves and explain why it was important. He is worried about his young airman and if they were going to pick up bad habits they will take to their next assignment. We need to face it, these kids look up to us and emulate us. Do we want them to fail at their next base? Why not help them with the military side as well as train them in their jobs. We like these young folks and their experience working with us will stay with them their whole career. It's up to us all to set the standard and set them up for success.

So why don't the older folks embrace their military side? Bottom line, it takes extra work they didn't have to do in the past. They fondly remember the old days through rose colored glasses and po po changes that have come about in recent years. I believe that they are missing out on being part of something bigger then themselves. None of us are here to get rich. If you don't appreciate your military side, you really need to ask yourself "Why do I still serve?" "Is it really just a job?" Come on admit it, you still feel something when you put your uniform on, you stand a little straighter and are aware of your family, neighbors and friends looking at you. Very few get the chance to serve in the military and we are the most respected institution in the country. Back during the Vietnam War, the military was ranked lower than congress, we have come a long way since that time. Embrace it, live it and ready those war stories for your grandkids because you know that you are proud to have been lucky enough to serve.



CNGB's 2nd annual Health of the Force Campaign survey

The National Guard Bureau has launched its 2nd Annual Health of the Force Campaign. This initiative was developed to acquire critical and relevant information about the overall health and well-being of our Service Members. Your cooperation in completing the brief, anonymous, online survey will allow NGB to get a pulse and gain information about any challenges and/or concerns faced by our Guardsmen.

Please support our Wing in showing maximum participation and assist NGB in obtaining a pulse of our force. We request all of our leadership to encourage their Airmen, to include you, to take the survey and be a leader who communicates the importance of asking for help and seeking support.

The survey is brief with 19 questions, and takes about 10 minutes to complete, with option windows to write more information if desired. The survey is confidential; however, does ask demographic information.

The Hawaii Air National Guard and 154th WG truly appreciates your service and is committed to the health and wellness of our Airmen. Our goal is to support you in every aspect of your life and your participation in taking this brief, anonymous, online survey will assist us in identifying issues and developing relevant methods to offer that support. Please take a few moments to provide us your input at the link provided https://www.surveymonkey.com/r/hotf (Ctrl/click on link, cut and paste to browser, or type the provided link into the search engine).

Your cooperation is highly desired and greatly appreciated!



NGB would like to know



PLEASE TAKE A BRIEF MOMENT AND TAKE THE NGB HEALTH OF THE FORCE SURVEY!

Just scan the QR code above! or go to

https://www.surveymonkey.com/r/hotf



Emblem Significance

The figure of the Hawaiian warrior significantly represents the Hawaii Air National Guard, specifically the 292 CBCS. The barefoot countenance of the warrior signifies the unit's mobility. Held in his left hand is a Hawaiian leiomano (shark tooth war club), symbolizing combat mission of the 292 CBCS. The lightning streak held in the right hand as a spear represents communications. Further symbolizing the unit's communications background. The globe symbolizes the unit's worldwide capability and the blue background symbolizes Space, the primary medium in which the Air Force performs its missions. The two stars on the globe represents Air Force and Air National Guard symbolizing the United States "Total Force" philosophy. Overall, the design represents a unit capable of conducting mobile communications in a combat environment.

COMMUN

by Tech Sgt. **ALISON BRUCE-MALDONADO**, 154th Wing Public Affairs Photos courtesy of Tech Sgt. **LOUISA H. TAVARES**, 292 CBCS





Maj. **JESSE PARK**, 292 CBCS COMMANDER

MISSION

The primary mission of the 292nd Combat Communications Squadron is to deploy, operate, and maintain strategic dispersal of emergency communications anywhere in the world. The primary peacetime function is the provision of emergency communications and other needed assistance during state-declared emergencies.

LOCATION

292nd Compound Kahului, Hawaii (Maui Island)

BRIEF HISTORY

Active from 1988 to present, the 292nd Combat Communications Squadron (CBCS) is part of the 154th Wing, the largest Air National Guard wing in the nation. The 154th Wing flies and maintains F-22 Raptor fighter aircraft, KC-135 Stratotanker refueling aircraft and C-17 Globemaster III transports. In 2015 more than 40 members of the 292nd CBCS, and two other HIANG units deployed to the U.S. Central Command's Area of Responsibility (CENTCOM AOR) for a six-month deployment. The CENTCOM AOR encompasses the area of Southwest Asia and most of the Middle East. Previously, the 292nd CBCS deployed airmen to various locations within the CENTCOM AOR in 2006 and 2009.

PRIOR DESIGNATIONS

292nd Combat Communications Squadron (1988 - present), 201st Combat Communications Flight (1977–1988) 202nd Mobile Communications Squadron (unknown-1977).























COOL FACT

The military community on Maui is diverse with a Hawaii Air and Army National Guard, Active Duty Air Force, Army Reserve and Coast Guard presence.











COOL FACT

With just over 150,000 residents on the Island of Maui, the community is tightknit and regularly displays appreciation for its service members and veterans. Best of all, there is usually no traffic!

COOL FACT

Combat Communications involves deploying, operating and maintaining strategic emergency communications anywhere in the world in both peacetime and combat environments.













NEW BLOOD

The 292nd CBCS is always looking for highly motivated Airmen to join the unit. Here are just a few of the Armed Forces Specialty Codes (AFSCs) which the unit employs: 3D0X3 Cyber Security, 3D1X1 Client Systems, 3A1X1 Administration, 3D0X2 Cyber Systems Operations, 3D1X2 Cyber Transport Systems, 3S2X1 Education and Training. Interested parties should contact Air Guard Recruiting.



TALK STORY with William Barut, SSgt, 292nd CBCS, Safety

What is the name of the exercise and its purpose?

Exercise: Operation Summer Heat, 10-14 July, 2017 -To prepare the Unit for proficiency and deployment readiness.

What is your purpose/role for participation in the exercise?

My role in this exercise is overlooking overall safety and assisting other members in the White Cell by evaluating the exercise.

Please explain how YOUR EXPERIENCE(s) with this exercise has differed from other exercises?

In the past exercises, I've been a player with Power Production. As a player, I concentrated on just my main responsibilities and had a little experience with other member's responsibilities that worked around me. This exercise, I was on the evaluation team. And now, as the Unit Safety Rep, I get to see a bigger picture while looking into the AFI's and other supporting material for references regarding safety. By researching references, I collected a lot of information, which will help me to be more proficient. I also get to experience each work center's jobs and responsibilities.

How do you think participation in this exercise helps your unit and/or its members?

As (From) a safety point of view, making sure members are exercising safety, utilizing risk management, and situational awareness, (ensures) our members will complete their mission with no mishaps. Making sure at the end of the exercise, everyone get(s) to go home to their families in one piece.

Is this anything else you would like to add?

As a whole, the Unit did a great job. They worked together as a team to accomplish their mission. Having exercises like this, members get to do the actual hands on, which I feel is the best way to (gain) experience from our shortcomings. It also builds cohesion for or (our) (u)Unit.











an easy thing; it requires an understanding of the demands expected of their citizen Airmen and soldiers.

That understanding of the military mission came to the forefront on July 19, 2017 as the Hawaii National Guard in close coordination with the Hawaii chapter of ESGR (Employer Support of The Guard and Reserve) put on a Bosslift event.

Begun in the early 1980s, the Bosslift program gives public and private employers an opportunity to see citizen Airmen and soldiers on the job when they are away from their civilian occupations.

"The goal of the Bosslift event is to gain employer support for the Guardsmen and Reservists," said Sam Wong, a program support specialist contracted to assist ESGR. "We try to provide a better understanding of the role of the traditional service member."

Through events such as the Bosslift, ESGR aims to promote cooperation and understanding between reserve component service members and their civilian employers.

"We try to showcase the type and level of training they (service members) receive as well as their leadership qualities and abilities, their

discipline and their dedication to serving our nation, our state, and our communities.' Wong said.

According to Wong, who retired from the Hawaii Air National Guard as a Chief Master Sgt. after over 40 years of service, a large part of the success of the event

was due to the top-down support received from both the Hawaii Air and Army National Guards.

"Leadership from the various components were more than willing to assist with the event," said Wong. "This willingness goes all the way through, from the lowest to the highest echelon of the command."

Participants gathered during the early morning hours at the C-17 Operations Building on Joint Base Pearl Harbor-Hickam. Hawaii State













Adjutant General, Maj. Gen. Arthur "Joe" Logan was among those presenting opening and welcoming remarks.

Upon receiving a safety brief, it was off to an awaiting C-17 Globemaster III aircraft which would fly the participants to Hilo, Hawaii.

Keeping with the theme of the occasion, three of the C-17 crew members had their civilian employers on board as participants of the Bosslift event.

Once on the ground in Hilo, Oahu participants combined with participants from Hawaii Island and were ushered to the Keaukaha Military Reservation.

The day's events included visits with soldiers from the 227th Brigade Engineering Battalion, 299th Cavalry Regiment, 207th Aviation Regiment and 140th Aviation Regiment, as well as with Airmen from the 291st Combat Communications Squadron.

"One of the most important responsibilities we have here on the Big Island is maintaining our readiness in response to disasters and domestic emergencies," said Army Maj. Michael Rosner, Executive Officer, 1st Squadron, 299th Cavalry Regiment.

Hawaii Island in recent years has endured a spate of events in which National Guard assistance was needed; highlighting the importance of citizen Airman and soldier.

"Within the past three years, more than 135 Big Island soldiers and Airmen responded to Hurricane Iselle (2014), Puna lava flow (2014-2015), and a Dengue Fever outbreak (2015-2016)," Rosner said. "Supportive employers are critical to each guardsmen's ability to respond quickly and then successfully transition back into the civilian workforce as valued employees."

A total of 37 employer representatives attended the 2017 Bosslift event.





Aloha Kākou-

September is Suicide Prevention Month and there are a number of events taking place on and off base. This information is being sent out well in advance so you can mark your calendars.

Of special note is the "Out of Darkness" walk on Saturday, Sept 9, 2017 at 0800 @ Ala Moana. Though this event falls on a UTA weekend, please pass this information along to family and friends who might be able to attend.

Together, we can "BE THERE" for one another as a HIANG 'Ohana. "BE THERE" for your service members, be there for your families and be there for your veterans. This is the theme for September's Suicide Prevention awareness month. All Oahu military Suicide Prevention Programs have collaborated in joint efforts to bring a variety of suicide prevention events, awareness and outreach to all branches of the military, local agencies and community services.

Our mission is to bring suicide prevention awareness to all, provide support to those who are in need and to give resources to the military community, families and veterans.

Faithfully,

DANIEL L. LEATHERMAN, Ch. LtCol, HIANG 154 WG/HC Suicide Prevention Program Manager Joint Base Pearl Harbor, HI 96853

DSN: 315-448-8101 ext #4446651 COMM: 808-448-8101 ext #4446651

CELL: 808-783-4767











FIGHT FOR EACH OTHER (F4EO)

The F4EO Project was designed with the idea that military members in all services are one family. Suicide affects the lives of our military members, their friends, family and coworkers. Speakers representing each branch of service will share their story of how suicide has impacted them personally at five separate Oahu installations during Suicide Awareness Month in September. All leaders are encouraged to be supportive and encourage individuals to seek help. "We Fight together...it's time we fight for each other!"- F4EO Project

Get connected go to: http://facebook.com/fightforeachother

Air Force - Navy

5 Sept., Friday 0900-1100 Joint Base Pearl Harbor-Hickam, Hickam Memorial Theater, Point of Contact (POC): MSgt Shannon Park at (808) 448-2102

Army

18 Sept., Monday 1300-1500 Schofield Barracks, SGT Smith Theater 21 Sept., Thursday 1300-1500 Ft Shafter, Richardson Theater Suicide Prevention Program Manager: Brent Oto at (808) 655-9105, Brent.Oto@us.army.mil

Coast Guard

25 Sept., Monday 0900-1100, 400 Sand Island Parkway, Club 14 Suicide Prevention Program Manager: Rhonda Kaalund at (808) 842-2091, Rhonda.Kaalund@uscg.mil

Marine Corps

28 Sept., Thursday, 0900-1100, Kaneohe Marine Base, K-Bay Theater Bldg. 219 POC: Esta Staples at (808) 257-0372, Esta. Staples@usmc-mccs.org

These presentations are open to Military, Families and DOD employees. For large groups or military units, must reserve seating by contacting respective Suicide Prevention Program Manager/POC.



SUICIDE PREVENTION AND AWARENESS

Joint Services Suicide Prevention and Awareness Proclamation

Death by suicide affects our community on a personal, local and national level. Suicide continues to be the tenth leading cause of death in America, the second leading cause of death among ages 10 to 24, and in CY15, we lost 479 service members to death by suicide. We come together in the month of September to renew our commitment to promote awareness, prevention and intervention.

Date: September 6, 2017

Time: 1000-1030

Location: Missing Man Memorial (on Joint Base Pearl Harbor-Hickam)

Out of the Darkness Walk

The Out of the Darkness Walks are proof that when people gather together they can make big changes in the world. The American Foundation Suicide Prevention is the largest event of the year that produces millions for suicide prevention programs, unite those who have been affected by suicide, and create communities that are smart about mental health. Join and support the initiative.

Walk Date: September 9, 2017

Walk Begins: 9:00 am Walk Ends: 11:00 am

Walk Location: Ala Moana Beach Park @ Magic Island Check-in/Registration Time: 8:00 am

TO register: https://afsp.donordrive.com/index.cfm?fuseaction=donordrive.event&eventID=4589



WING MENTORSHIP PROGRAM LEADS FROM THE FRONT WITH SPEED

by Tech Sgt. ALISON BRUCE-MALDONADO, 154th Wing Public Affairs

"Great Leaders Lead from the Front"...it's a quote that Senior Master Sgt. Monte P. Hokoana ends all his emails with as the 154th Wing Human Resource Advisor. Six simple words that form the basis of Hokoana's efforts to further the Wing's Mentorship program.

A goal for Hokoana when he assumed the role of human resource advisor was to help educate the Hawaii Air National Guard on the importance of mentorship and to develop a formal mentorship program. "Mentorship scored the lowest in our Human Resource climate survey which was conducted in 2016," said Hokoana. "The first goal is to provide a mentoring program which is directly based on the needs and wants of our Airman." The

Wing's mentorship program officially started in February 2017. Hokoana held his first mentorship training session in September 2015.

"The second goal is to help our Airmen through all ranks, reach their full potential which will enhance the professionalism of the Air Force and Air National Guard," said Hokoana. According to Hokoana, an organization stands to benefit from a culture of mentorship in both morale and operations.

"The third goal is to foster a mentoring culture by encouraging and expecting Airmen to be mentors and mentees," said Hokoana. "This culture will enhance morale and discipline and improves the operational environment. Mentoring helps





Mentoring helps Airmen prepare for increased responsibilities.

- Senior Master Sgt. Monte P. Kokoana



Airmen prepare for increased responsibilities."

As part of the wing's formal mentorship program, Hokoana recently held a speed-dating style mentorship training event, the goal was to quickly pair up a mentor with a mentee.

During the event, First Sergeant, Master Sgt. Priscilla Caluya was paired with her mentee, Tech. Sgt. Rachell Atchely, both with the 154th Logistics and Readiness Squadron. Although the two previously knew and worked with each other, they did not consider pairing off as a mentor and mentee until this speed-dating style event.

"Initially we had planned to attend only as observers," said Caluya. "We decided on-the-spot to participate, and as luck would have it, after the results of the speed-dating style session, we ended up as a Mentor and Mentee team."

Caluya and Atchely plan to learn and grow their mentee-mentor relationship.

"We plan to communicate with one another in between UTAs, as we're hopeful of the overall outcome, and look forward to spreading this awesome program amongst the entire HIANG and beyond!" Caluya said.

For information on future upcoming mentorship events, contact Senior Master Sgt. Monte Hokoana.

"The key to the mentoring process is the direct involvement of commanders, directors, and supervisors in the professional development of their people. They must continually challenge them to improve," said Hokoana.





The 154th Wing would like to thank you for your support and many sacrifices made in support of your loved one's commitment to service. YOU and your family members, belong to the OHANA of the Hawaii Air National Guard and our Air Force community. Your affiliation plays a vital role toward all of our mission's success! Realize it or not, but you have a tremendous effect on the safety of your loved ones. Most of the information you may hear about our military operations must be protected. This information, while often times may seem innocent, is referred to as Critical Information, and the practice of protecting this Critical Information is called OPSEC.

What is OPSEC?

Operations Security is the process of keeping our adversaries from discovering and manipulating our critical information. This information about our activities, intentions, capabilities, or limitations has the potential to be used toward an adversary's military, political, diplomatic, or technological advantage over us. As the name suggests, OPSEC protects our operations - from its very inception to its mission success. OPSEC is an important tool used to counter foreign agents in their efforts to determine our weaknesses. Protecting our information will help protect your loved ones as they carry out the mission to protect our country. Enemies of freedom want our information, and they're not just after the military member to get it. This reach may also stem toward you, or your family members as well.

OPSEC is a vital part of protecting the 154th Wing mission, service members, and families. Every member of the 154th Wing team plays an important role in ensuring we deny our adversaries potentially useful information.

We cannot afford to let our guard down whether we are on duty or off duty. Your diligence in OPSEC is key to ensuring our effectiveness in 154th Wing operations and our collective safety.



154th Wing **OPERATIONS SECURITY**

Program Managers Tech Sgt. Rizal Daquioag Jr. Mrs. Mary A. Brice Comm: 449-0828 opt. 4 DSN: (315) 449-0828 opt. 4









Fact Sheet

My Career Advancement Account Scholarship — Helping Spouses Reach Career Goals

The My Career Advancement Account Scholarship is a workforce development program that provides up to \$4,000 of tuition assistance to eligible military spouses. The scholarship assists military spouses in pursuing licenses, certificates, certifications or associate degrees necessary to gain employment in high-demand, high-growth portable career fields and occupations. Spouses may use their My Career Advancement Account Scholarship funds at any academic institution approved for participation in the scholarship.

Fast facts

The Mv Career **Advancement Account** Scholarship provides a maximum tuition benefit of \$4,000 with an annual fiscal year cap of \$2,000 to assist eligible military spouses who need professional credentials to meet their portable career goals. Annual cap waivers are available for licensure and certificate programs if there is an upfront tuition cost that exceeds \$2,000 (up to the maximum education benefit of \$4,000).

Who is eligible for the My Career Advancement Account Scholarship?

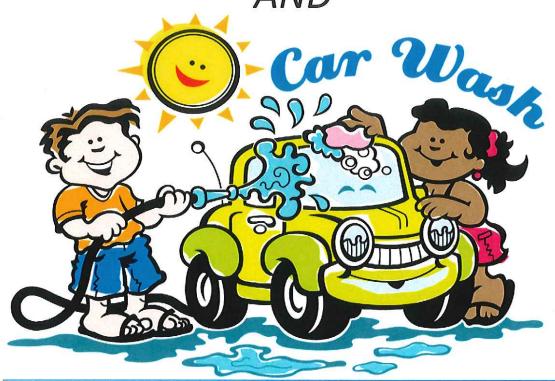
Spouses of service members on active duty in pay grades E-1 to E-5, W-1 to W-2 and O-1 to O-2 who have successfully completed high school and have the ability to request tuition assistance while their military sponsor is on Title 10 military orders are eligible. Spouses married to members of the National Guard and reserves in these same pay grades are eligible.

Those who are *not eligible* include the following:

- Spouses who are married but legally separated (or under court order or statute of any state or U.S. territory) from a member of the armed forces on Title 10 orders
- Spouses whose National Guard or reserve military sponsor is in a warning orders or alert, post-deployment, demobilization or transition status
- Spouses married to a member of the Coast Guard

HAWAII NATIONAL GUARD

PRESENTS 2017 BAKE SALE FUNDRAISER AND



Valid For SUN. SEPT. 17TH or SAT. NOV. 18TH 9:00AM - 3:00PM

\$10 TICKET OR BY DONATION

FLEET RESERVE ASSOCIATION 891 VALKENBURGH ST. HONOLULU, HI 96818

ALL PROCEEDS GO TO THE HAWAII NATIONAL GUARD'S 381st BIRTHDAY COMMEMORATION

QUESTIONS? MSgt Desiree Chun W: (808) 655.7200x7011/ desiree.chun@us.af.mil



n order to qualify for the Recruiting Ribbon, a member must have provided two referrals to HIANG recruiting personnel, which resulted in those individuals becoming members of the HIANG. These referrals must have occurred on or after 01 October 1996 and both individuals must have been inducted into the HIANG within a period of one year.

WHO'S YOUR ONE?

Hawaii Air National Guard Recruiting Office

Hickam Air Force Base (808) 448-8136

Aiea

(808) 235-8985

Kapolei

(808) 888-6042

or find us on Facebook @HIANGRecruitingandRetention



~ This Month In & by Master Sqt. WILLIAM TAPPER, 154th Wing Historian

We take a look back in time to some of the significant events that happened in the HIANG during Augusts of past.

The HIANG received its first brand new, off the assembly line aircraft from Lockheed's C-130 Marietta Plant in Marietta, Georgia. The new C-130H-3, 93-2041, was assigned to the 204th AS.

AUG

The newly formed 204th AS received their first C-130A.

AUG

The Hawaii National Guard was re-established by Executive Order of Governor Ingram M. Stainback. Four Army Air Force units were accepted:

- 199th Fighter Squadron
- 199th Utility Flight
- Det. "C" 199th Air Service Group
 - 199th Weather Station.

The first station was at the Honolulu Armory.



154 WING







MSgt Rita Miller

360 Mamala Bay Drive, JBPHH Location: Bldg 3400B

Telephone: 448-8101 ext. 444-6519/6520

MILITARY EQUAL OPPORTUNITY

Purpose: To improve mission effectiveness in promoting an environment free from any personal, social, or institutional barriers that prevent members from achieving their highest level of responsibility.

Mission: To eliminate unlawful discrimination & sexual discrimination based on the protected classes of race, color, religion, national origin, sex, and sexual orientation.

Scope of Services: Human Relations Education (HRE), Prevention of Sexual Harassment (POSH), Out &About Program, Defense Equal Opportunity Climate Survey (DEOCS), & Key Personnel Briefing (KPB)

An established relationship with IG and HRA thus reducing duplication of services.

Expires: January 2018





BLAZON

Between two piles, one issuant from dexter fess (right hand), the other from sinister fess (left hand) with points in middle base gules to a Hawaiian idol sable, with eyes, mouth, and malo (loincloth) of the second, holding to dexter a Hawaiian kahili standard with wooden shaft of the third, crested with feathers in a cylindrical shape at the top of the second and in sinister a Hawaiian wooden spear of the third.

Attached below the shield a white scroll edged with a narrow yellow border and inscribed "154TH WING" in blue letters.

SIGNIFICANCE

The shield symbolizes defense. The colors conform to the old Hawaiian colors used for the feather capes and helmets, which are traditional to royalty in ancient Hawaii. The stylized idol, symbolic of old Hawaii, was used by the ancient Hawaiian kings and chiefs as visual symbols of their personal gods. This idol has been emblematic with the Hawaii Air National Guard since its post-war formation. The design is symbolic of fearlessness, valor, strength in the heat of battle and readiness for combat. It typifies the spirit of the 154th Wing. The spear is symbolic of battle. The kahili is symbolic of authority and was the standard which accompanied the personages of kings and chiefs, identifying their high rank. The shock waves adapt the design to concepts. The emblem was designed by 199th Fighter Squadron Captain Kurt E. Johnson. It was approved on 26 October 1961.

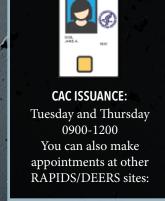
What is AFPAAS? and why is it needed? AFPAAS (Air Force Personnel Accountability and Assessment System) is a web based tool for initial accounting and ongoing support of airmen after a disaster event. AFPAAS is needed in the event a natural, man-made or catastrophic disaster (i.e. hurricane, tsunami, earthquake, etc.) will have an impact on the affected area. AFPAAS will be used to account for all personnel until 100% accountability is achieved. Within AFPAAS you can update your accounting status, update your contact and location information, add/remove family members, and update your family members contact and location information. You can access the AFPAAS website through a government computer, smartphones, laptops, and tablets. You can account for yourselves with the following steps below:

- 1. Log-in to AFPAAS: https://afpaas.af.mil
 - a. Click "Click Here" under Airmen/civilians
 - b. Select "Common Access card" or if you don't have a CAC card, please follow the simple steps for "username and password" or "personal information"
 - c. A pop-up box will appear "Account for event", please select an accounting status from the drop down menu appropriate to you
 - d. Click on the "My info" tab, please update your information if needed and click on "Verify info as current"
 - Complete survey (if needed)

*If you can't account for yourself, you may contact your unit supervisor or AFPAAS COR's and they will be able to account for you.

With an active hurricane season in the forecast; it is highly recommend that you familiarize yourself with this system.









154th Wing Priorities

Wartime MISSION

Readiness

- Technical Competence
- Medical Readiness
- Physical Readiness "Fit to Fight"
 - **Ancillary Requirements**
 - Family Readiness
- Get to know your people, their spouse and their kids
- Listen and make an effort to be a good mentor
- Take the time to learn about their goals and dreams
- Communicate clear performance expectations
- Give honest feedback and mentor them to succeed
- Encourage professional development and advancement
- · Reward them for a job well done

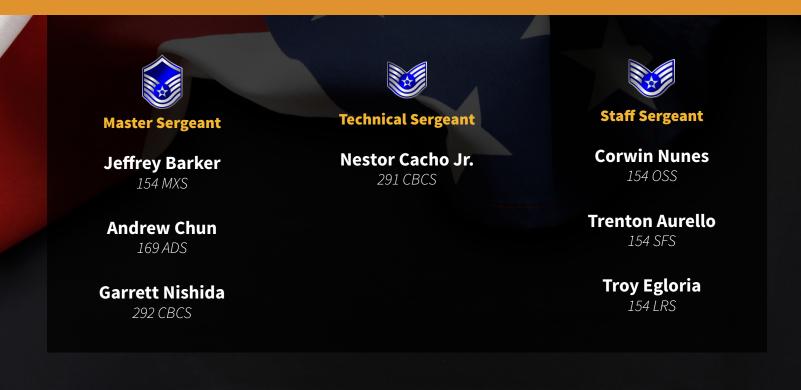
Taking CARE of Airmen

Doing LESS

- Take a hard look at the things we do and ask yourself, "How much does it contribute to priorities 1 & 2 above?
- If the answer is none or very little and the task is not required by law, then identify it to your supervisor/commander and maybe, just maybe we can get rid of it.



AUGUST PROMOTIONS



AUGUST Mind & Money Workshop Finding \$\$MONEY... What ANIMAL are you?

Topics: The relationship between personality and how you deal with money

Don't miss it!

(Bring your lunch)

When: Friday August 18, 2017

Time: 1100-1230

Where: OG Auditorium (Old 201st CCG Bldg)

Brought to you by your Family Readiness, Personal Financial Counselor and Directors of Psychological Health

Lorna Souza Family Readiness Manager 444-6470

lorna.souza@us.af.mil

Bethy Vallejo, AFC Personal Financial Counselor 808-238-8111 PFC2.HI.NG@Zeiders.com

Yumi Panui, LCSW, CSAC 154th WING DPH 808-448-8141 Yumi.Panui@us.af.mil

Kanani Krafft, LCSW 154th WING DPH 808-448-8145 barbra.krafft@us.af.mil